Employer Guidance for Oklahoma’s Open Up and Recover Safely Plan

Entertainment, Movie Theaters, Bowling Alleys, Outdoor Concerts, Fairs, and Sporting Venues including Rodeos and Racetracks

- **May reopen beginning May 1, 2020**
- Should adhere to sanitation and disinfecting protocols and social distancing guidelines from the CDC.

**Recommended Guidelines for Temperature Checks & Employer Policies**
Entertainment venues should consider use of a touchless infrared thermometer to check the temperature of employees each day. Employees with a temperature above 100.4°F are recommended to be sent home until they have no fever and no evidence of COVID-19 symptoms. Employers should consider implementing flexible sick leave and supportive policies and practices for employees and consider needs of employees older than 65 years or in other vulnerable populations.

**Sanitation & Disinfecting Guidelines**
- Use appropriate antimicrobial disinfectants.
- Prior to opening, entertainment venues, movie theaters, and sporting venues should disinfect the entire facility and equipment.
- Surfaces such as doorknobs, counters, arm rests, bleachers, and other items that are high-touch should be regularly cleaned and sanitized.
- Clean and disinfect bathrooms regularly, particularly high-touch surfaces, and ensure they have handwashing supplies.
- Ensure that access to handwashing/hand sanitizing facilities and supplies are available for employees and customers.
- Employees should use proper handwashing, observe respiratory etiquette, and avoid using other employees’ phones, desks, offices, or other work tools or equipment.
- Employees that come into contact with the public should wear face masks.
- As a take away food service, concessions are allowed, but regularly disinfect concession area operated by employees. Concession areas operated by patrons should use single use condiments and should be regularly cleaned and sanitized.

**Social Distancing Guidelines**
- Facilities need to ensure that customers and employees are maintaining six feet of social distancing.
- For venues with seating, such as movie theaters and sporting venues, offer seating in a staggered manner such that there is six feet of spacing between customer groups. This could include assigning seats with several empty seats in between or offering seating in
every other row. Movie theaters may consider only allowing half of their maximum capacity in a given theater.

- Minimize face-to-face employee and customer interaction. Implement online or other contactless measures to take reservations and payments, or other purchases.
- Consider displaying posters and signs throughout facility to frequently remind customer to take steps to prevent the spread of COVID-19. These messages may include information about:
  - Staying home if you are sick or do not feel well, and what to do if you’re sick or feel ill.
  - Using social distancing and maintaining at least six feet between individuals in all areas of the facility.
  - Covering coughs and sneezes with a tissue, then throwing the tissue in the trash.
  - Washing hands often with soap and water for at least 20 seconds, especially after going to the bathroom, before eating, and after blowing your nose, coughing, or sneezing.
  - Using hand sanitizer that contains at least 60% alcohol if soap and water are not available.
  - Avoiding touching eyes, nose, and mouth with unwashed hands.