



PY2021 ODOC and NASCSP Wage Study Research and Survey Initiative

ODOC MEMO 006

Issued January 28, 2021

To: ODOC Weatherization Program Service and Training Providers – Executive Directors, Program Managers, and Financial Staff

From: Amanda Marcott-Thottunkal, Senior Energy Programs Manager

Purpose: To inform the Oklahoma weatherization network of the Oklahoma Department of Commerce’s Wage Study Research and Survey initiative that ODOC would like all Program Service Providers to participate in.

1. According to the 2017 [National Resource Energy Laboratory’s Solution Summit Results](#), a lack of funding to hire, pay and retain competent, experienced staff is a top barrier facing our Weatherization Assistance Program throughout the nation. Furthermore, it has been identified as a goal of our Oklahoma Weatherization Program Evaluation Task Force that conducting a Wage Survey could assist the network with workforce development, a critical component of weatherization stability and success.

The [National Association of Community Service Providers](#) (NASCSPP) through a workgroup of 11 states (including Oklahoma) has put together a Wage Survey Tool Kit for States to use. NASCSPP released the survey January 2021 and is calling on all states to participate in the survey February – March 2021.

- Only NASCSPP and ODOC will have access to the raw data submitted.
- NASCSPP will remove the agency name, address, zip code, and summarize data by state.
- NASCSPP will share summary state level data with IREC and other national partners for the [Energy Efficiency Career Map](#) and other workforce initiatives.
- NASCSPP will use the data for case studies and summaries.
- The summary state level data will be provided to Federal Funding partners (e.g. Department of Energy, Office of Community Services, Housing and Urban Development, etc).
- This data will provide NASCSPP with knowledge to advocate for higher ACPU and fair labor costs in the SIR.

2. The survey schedule is as follows:

| Date | Event |
|----------------------|---|
| February 5, 2021 | Survey Training Webinar |
| February 12, 2021 | Receive survey link and instructions from ODOC. |
| March 12, 2021 | Deadline for survey submission |
| Summer – Winter 2021 | NASCSP/ODOC will release case studies and data |

3. ODOC is asking that all Subgrantees attend the training and participate in this survey. If you have any questions about this Memo, please contact the Senior Energy Programs Manager – Amanda Marcott-Thottunkal, amanda.marcott-thottunkal@okcommerce.gov.